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# HR Flexi

The HR solution custom-made  
**to your business needs.**

## ► What Is HR Flexi?

HR Flexi is a flexible employment law package designed around you, to give you the HR advice, support and documentation you need, when you need it.

Provided by Aaron & Partners LLP, one of the North West's leading law firms, advice is delivered by a team of qualified, partner - led, expert solicitors providing prompt, commercially focused support on HR issues and employment law.

Simply choose the level of support you need from a comprehensive menu of options. There are no partially trained call handlers. No long tie-ins. No separate fee quotes for every piece of advice.

A company that is friendly, easy to work with and takes their time to understand the particular industry concerns and then comes up with comprehensive solutions and advice.

**Nothing seems to be too much trouble for them.**

**I can't recommend their services highly enough.**

- Client testimonial

## ► How Does It Work?

With HR Flexi, you choose precisely the type of support that is right for your business, meaning you're not paying for things you don't need.

Once on board, you'll be designated your own client care manager. They will be a qualified, expert solicitor and will be your first point of contact, investing the time to understand your business and your HR needs.

Whenever you need advice (within the terms of your package), simply pick up the phone or drop us an email and we'll make sure you get the advice and support you need to achieve your objectives.. ►►►





## Employment

### ► What Kind Of Support Can HR Flexi Provide?

*HR Flexi: all packages include:*

- ✓ General employment law advice
- ✓ Access to our employment helpline
- ✓ A full audit of existing employment documentation
- ✓ Drafting and vetting of standard documents
- ✓ Regular email updates on the latest developments in employment law
- ✓ Access to inhouse virtual training events, masterclasses and mock Employment Tribunals
- ✓ Discounted rates for settlement agreements

### ► Additional Options

*As well as the suggested packaged services, you can choose to bolt on any of the following extras for additional peace of mind:*

- ✓ Collective consultation – benefit from discounted rates relating to collective consultation for 20 or more employees
- ✓ Health and Safety – practical, up-to-date advice from our specialist provider
- ✓ Insurance – our Assure & Protect insurance protects you against the cost of advice and representation at employment tribunals
- ✓ Training – discounted rate on training packages tailored to your needs
- ✓ HR Portal\*
- ✓ Face to face and virtual support meetings
- ✓ Bespoke Settlement Agreement packages

### ► How Much Does HR Flexi Cost?

The cost of your HR Flexi package will vary according to the size and nature of your organisation and the precise package of HR support you choose. You can choose to pay an annual retainer up front or pay a monthly fee with no long-term commitments, dependent on which suits your business best.

At the end of the initial 12 months, you can choose to either renew your existing package or to adapt the level of support you need. Ask us for a full breakdown of available services and prices.

Aaron & Partners have been providing an employment service to us for approximately 3 years. During this time we have had to deal with some challenging cases and major organisational change. **Helen and the team have provided a first class service, responding efficiently, with clear and constructive advice and feedback. They have a good understanding of the business and the challenges that we face and this reflects in the advice that is given. I wouldn't hesitate to recommend them to others.**

- Client testimonial



### ► At a glance: Why Choose HR Flexi?

- ✓ Employment law advice delivered by qualified, partner-led, commercial solicitors
- ✓ Dedicated client manager
- ✓ An optional online HR portal giving you the flexibility to manage your HR operations 24/7 from anywhere
- ✓ No long-term contracts
- ✓ No hidden extras
- ✓ Optional Insurance against the cost of advice and representation at Employment Tribunals



### ► \*HR Portal

Our recommended online HR portal provides you with an intuitive, customisable business tool that both HR managers and non-specialists will feel at home using, offering significant cost savings and productivity gains for SME businesses.

- ✓ Offering ease of recording and managing employee information such as absence management, performance management and expenses modules
- ✓ Accessible from any device, from any location
- ✓ Online Self-Service, available 24/7
- ✓ Employee Records, Documents, Reminders and Alerts
- ✓ Communication Tools.



**Aaron & Partners**  
Solicitors